STACKABLE CREDENTIALS: Information technology (IT) positions are found in every employment sector. There is a serious shortage of qualified computer science and information systems (CSIS) employees. The average IT worker (a category including developers, engineers, and programmers) earned $79,236 annually in 2015. For an IT employee, there are a variety of entry-level roles and multiple pathways for advancement that may or may not require an advanced degree. There is also a growing demand for tech-related creative careers: designers, artists, writers, and audio/video specialists.